



U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

A WORLD IS WAITING FOR YOU

MOE-2013



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Development Diplomat in Residence Senior Foreign Service Officer

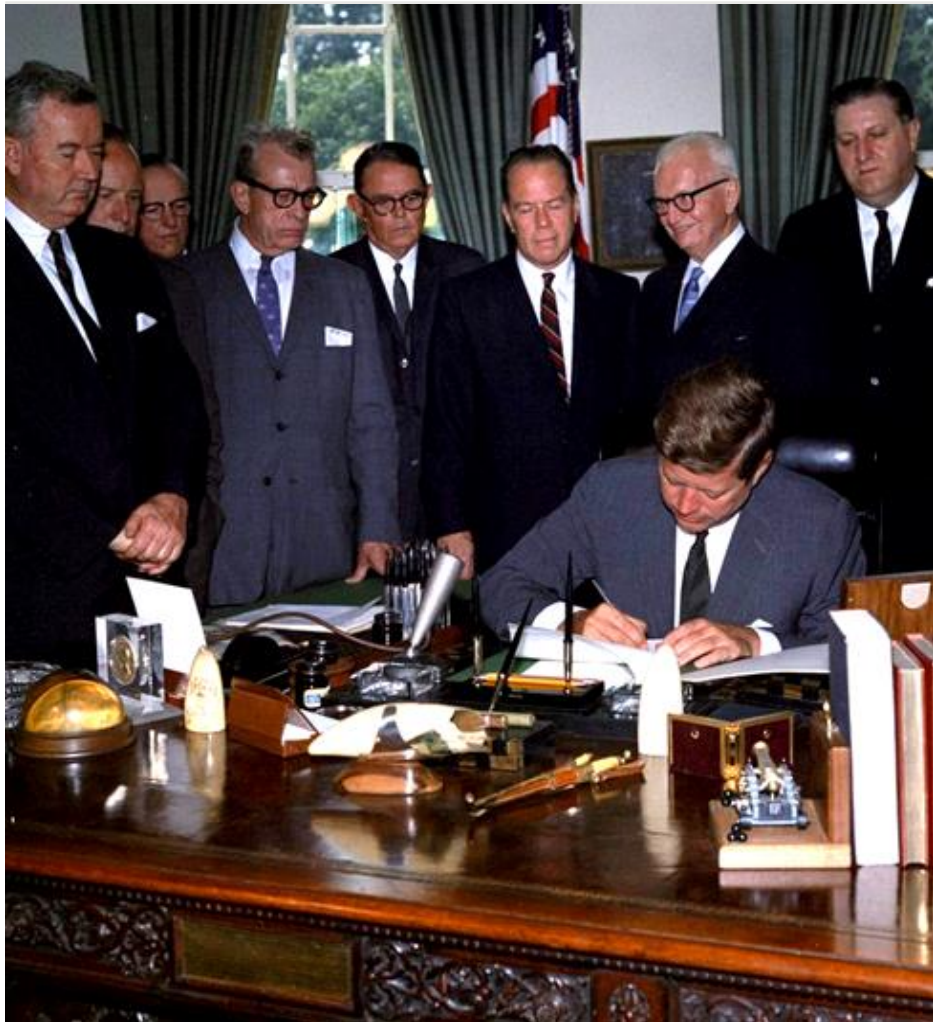


- BA Physiology, UCSD
- Peace Corps Volunteer, Sierra Leone
- Masters in Public Health, SDSU
- NGOs
- Local Government
- Federal Government
- Worked in 7 countries



@kklimowski

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OUR HISTORY

- On November 3, 1961, President John F. Kennedy established the United States Agency for International Development (USAID)
- Over the past six decades, USAID has been partnering with countries and governments around the world to improve health, education, and economic prosperity



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WHAT WE DO

USAID leads the United States Government's international development and disaster response efforts globally to advance U.S. National Security and economic prosperity leading to more stable nations:

- Help save lives
- Reduce poverty
- Strengthen democratic governance





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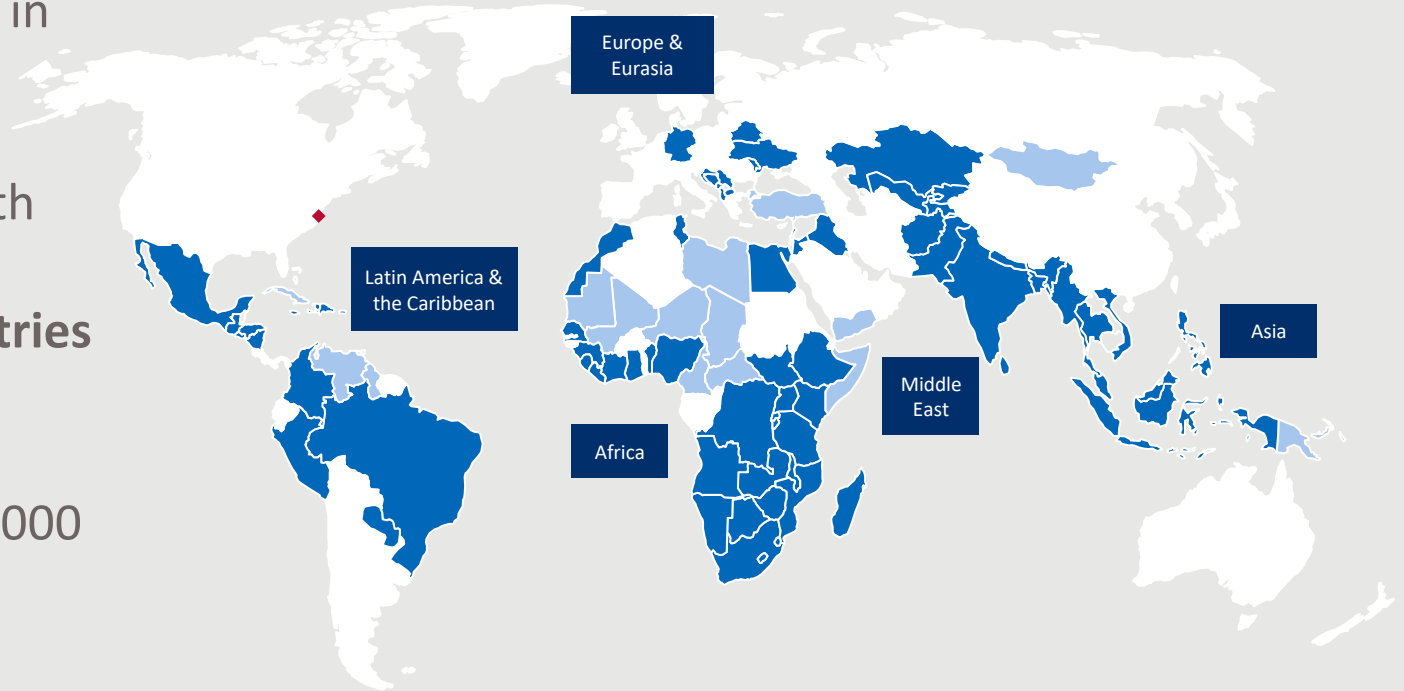
OUR TEAM

Our offices are in embassies

We partner with more than 100 countries

13,000 staff, 2,000 foreign service officers

- USAID Presence - Approved Mission, Office or Senior Development Advisor in country
- USAID Non-presence: USAID-funded program in country, no approved Foreign Service Officer presence
- ◆ USAID Headquarters





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PRIORITIES

- Responding to the global **food insecurity** crises
- Addressing the **climate** crises
- Promoting **democracy**, countering corruption, protecting dignity, freedoms, and human rights
- Strengthening **global health** security and fighting emerging health threats





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INCLUSIVE DEVELOPMENT

- Broaden partnerships
- Include diverse people and partners
- Listen to the needs and ideas of diverse groups in our partner countries
- Include the most marginalized to make aid more equitable



“If we truly want to make aid inclusive, local voices need to be at the center of everything we do.”

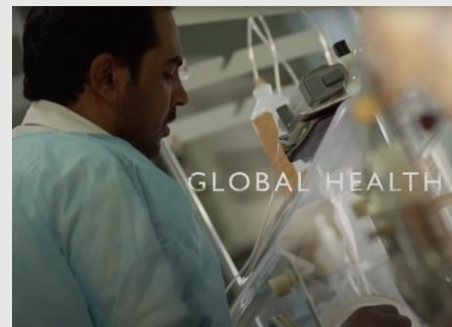
USAID Administrator
Samantha Power



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What areas do we address?

- Further education
- Promote shared economic prosperity
- Strengthen democracy and good governance
- Protect human rights
- Improve global health
- Advance food security and agriculture
- Improve environmental sustainability
- Help societies prevent and recover from conflicts
- Provide humanitarian assistance in the wake of natural and man-made disasters





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FOOD SECURITY

Climate change have exacerbated food insecurity

The Russian attack on Ukraine has impacted global food, fuel, and fertilizer supplies

USAID is:

- Increasing investments in agricultural capacity and resilience

- Mitigating the global fertilizer shortage

- Working with partners to support the most vulnerable affected communities





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CLIMATE CHANGE

- Climate change threatens development progress by increasing water and food scarcity, the need for humanitarian assistance, displacement, and more
- USAID has direct climate change programs in more than 60 countries
 - Deploy renewable energy
 - Improve energy efficiency
 - Combat deforestation
 - Improve forest management and conservation



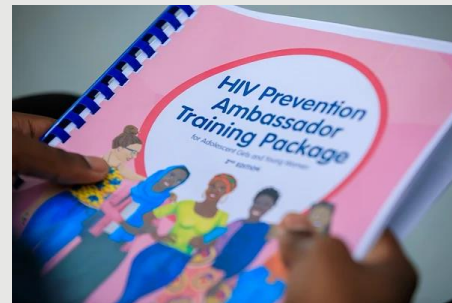


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Global Health

Investments in global health protect Americans at home and abroad, strengthen fragile states, and promote social and economic progress

- Health Systems Strengthening
- HIV/AIDS
- Malaria
- Tuberculosis
- Maternal, Newborn, and Child Health
- Family Planning and Reproductive Health
- Neglected Tropical Diseases
- Nutrition
- Global Health Security

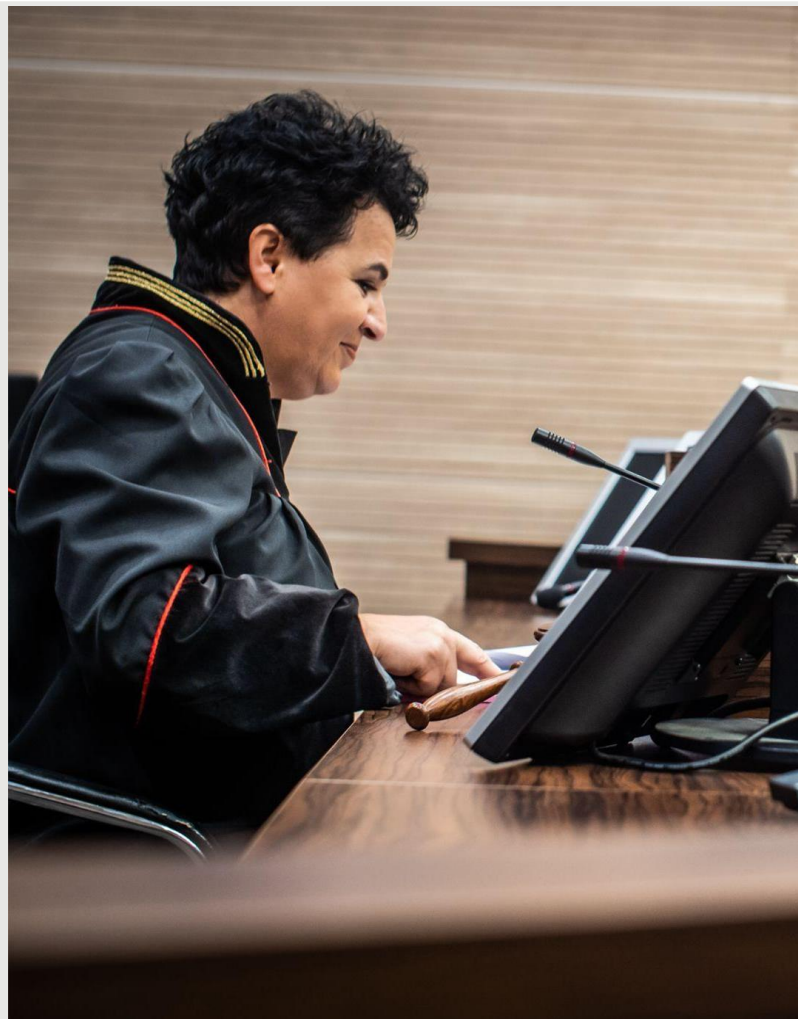




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DEMOCRACY

- We work with partners to strengthen democratic institutions
 - Promoting rule of law and access to justice
 - Enabling credible, free, fair, and peaceful elections
 - Protecting human rights
 - Advancing independent media
 - Fostering robust civil societies to hold governments accountable and protect the vulnerable





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Economic Empowerment and Private Sector engagement

- USAID partners with the private sector to expand development impact
 - Credit guarantees
 - Business development
 - Digital literacy





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CAREERS

CAREER TRACKS, DEGREES,
REQUIREMENTS, & ASSIGNMENT
PROCESS, BENEFITS



Various Paths

- Foreign Service
- Civil Service
- Fellowships
- ISC - Institutional Support Contractors





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Foreign Service Career Tracks - Diplomats

- Program Analysis/Development
- Administrative Management
- Financial Management
- Private Enterprise Development
- Agriculture
- Environment
- Education
- Health, Population, and Nutrition
- Crisis, Stabilization, and Government
- Humanitarian Assistance
- Legal
- Contract Management
- Economics
- Audit and Inspection
- Engineering

Skills of a successful FSO

- Critical Thinking
- Cultural adaptability
- Experience & Motivation
- Information integration
- Leadership
- Project Management
- Interpersonal Skills
- Teamwork
- Planning
- Oral and written Communication





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Common Graduate Degrees

- Masters in Public Health
- Masters in Business Administration
- Masters in International Relations
- Masters in Public Administration
- Masters in Public Policy
- Law Degree
- Masters in Economics/Agricultural Economics
- Masters in Education





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Requirements

- Citizenship – You must be a US Citizen
- Foreign Service Officers must be cleared to the top-Secret level.
- This may take up to 4-5 months or more if you have lived overseas
- Medical clearance for worldwide availability
- Agency must receive official transcripts from university



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Civil Service Career Tracks– Based in the United States

- Contract Specialist
- Human Resources
- Information Technology
- Public Affairs
- Accounting/Finance
- Administrative
- Program/Management
- Security/Investigator



STUDENT EMPLOYMENT OPPORTUNITIES

INTERNSHIPS & FELLOWSHIPS





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PATHWAYS PROGRAMS

Pathways Internship Program

- ❖ Must be a student & remain a student throughout the internship
- ❖ USAID offers a paid 12-week internship program
- ❖ Applications are accepted seasonally - Fall/Winter, Winter/Spring, and Summer
- ❖ USAID offers a one-year internship program to further encourage careers in international development

Pathways Recent Graduates Program

- ❖ One year development Program
- ❖ Undergraduate and Graduates Qualify

Presidential Management Fellowship Program

<https://www.pmf.gov/>

- ❖ The federal government's premier leadership program
- ❖ Two-year development program for Advanced Degrees
- ❖ May apply within 2 years of Graduation
- ❖ Average of 10 -15 hires per year



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Scan QR code for Pathways for Student and Recent Graduates with the agency



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- Donald M Payne Fellowship Program (Oct 2025)

<https://www.paynefellows.org/>

- Hispanic Association of Colleges and Universities

<https://www.hacu.net/hacu/HNIP.asp>

FELLOWSHIPS and Internships





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Links to Careers and Internships

- Careers www.usaid.gov/careers
- Jobs <https://www.usajobs.gov/>
- Internships www.usaid.gov/work-usaid/careers/student-internships
- Humanitarian Assistance <https://generationnextfellowship.org/>



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What can I do to Prepare

- Study Abroad – international experience
- Volunteer or work at the Community Level
- Internships with City, County, or Federal governments
- Practice oral and written communication skills
- Build leadership skills
- Develop yourself and expand your comfort zone
- Be curious! Read broadly, both in your field and beyond



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